

## Muskoka Community Church – Mission, Value, Vision – February 2018

**Mission:** *Our mission is to help people at all points on their journey experience God, follow Jesus, love each other, and serve the world.*

**Values:** *Our church is characterized by being accepting, outward-focused, authentic, loving, Scriptural, trusting God, and Christ-focused.*

**Vision:** *The following describes our short- and long-range vision to create a complete picture of where we see God leading us:*

<p><b>5 years</b> <i>Beyond-the-horizon vision</i></p>	<p><b>To expand our influence across Muskoka and Almaguin through tangible expressions of the love of God.</b> <i>Our unique calling within the churches of Muskoka is to provide a safe, welcoming, and spiritually accessible environment where seekers and skeptics can discover a relationship with God, and where the hurting and disenfranchised can find a spiritual family. We do this within a culture of grace, centred around Jesus Christ, and characterized by acceptance, authenticity, and a continual focus on those who are outside of our own congregation.</i></p> <p><i>We sense that God is calling us to expand our influence across Muskoka and Almaguin by using our facility in Port Sydney as a centralized “hub,” while launching smaller “outposts” in the surrounding communities. These “outposts” will be localized expressions of our unique culture, finding ways to continue our mission in their own neighbourhood. Eventually we would like to see many churches with our DNA be planted in other regions in Ontario.</i></p>			
<p><b>3 years</b> <i>Back-ground vision</i></p>	<p><b>Creative Engagement</b> <i>We will find creative, out-of-the-box ways to engage unchurched people in communities across our region, without expecting them to come to a church service.</i></p>	<p><b>Support Structures</b> <i>We will intentionally work to put in place systems, staffing, and finances that can support a larger network of churches.</i></p>	<p><b>Discipleship/Leadership Development</b> <i>We will develop a more methodical strategy for helping people grow in our four areas of discipleship, providing people at all points on their spiritual journey helpful tools and clear next steps for growth. We will also develop an intentional approach to leadership development that will equip and deploy kingdom servant-leaders.</i></p>	<p><b>Prototype Outposts</b> <i>We will launch missional outposts in three communities across our region. These “prototype” outposts will be flexible in nature, and will allow us to experiment with different strategies.</i></p>
<p><b>1 year</b> <i>Mid-ground vision</i></p>	<p><b>Develop Intentional Discipleship Strategy</b> <i>Recognizing that in order to fulfill our vision we will need a church filled with dedicated disciples on mission for God, we will focus 2018 on finding intentional ways to help people grow in our four quadrants of discipleship. By January 2019, we want everyone at MCC to clearly know next steps they could take in their spiritual journey. We want 75% of our people to be engaging God daily, taking steps of sacrificial obedience, participating in a small group or other means of intentional Christian community, and serving according to their gifting inside and/or outside of the church.</i></p>			
<p><b>120 days</b> <i>Fore-ground vision</i></p>	<p><b>Small groups</b> <i>We will launch several new small groups from our Community Bible Experience, and increase our small group participation to 50% of our Sunday attendance.</i></p>	<p><b>Staff capacity</b> <i>We will add an additional part- or full- time pastoral staff member who will lighten Jeremy’s load and allow him to focus on his areas of strength</i></p>	<p><b>Vision-casting</b> <i>We will repeatedly and intentionally communicate our vision to congregation through a variety of means, including sermons, stories, and other materials.</i></p>	<p><b>Discipleship task force</b> <i>We will form a team of people to evaluate current approaches to discipleship, identify missing components, and develop/implement a more intentional approach.</i></p>